



Following Jesus Together. Sharing His Hope.

Youth Director

Primary Objective

Ladner Baptist Church (LBC) has been a vital part of spreading the love of Jesus in the community of Ladner for 125 years. We are looking for a full-time (40 hrs) Youth Director to partner with parents, church staff, and volunteers to continue leading our church and community youth to get to know Jesus and grow in their love and trust of Him. If, after reading through this job description, you feel you align with the qualifications and have a sense of God's leading, send a resumé, cover letter, and philosophy of ministry to office@ladnerbaptist.ca.

You:

- Love Jesus and desire to faithfully live for Him and serve Him
- Fulfill the requirements of Ladner Baptist Church membership, and will be an active member of LBC
- Align with LBC's Mission, Vision and Statement of Faith
- Preferably have a degree in a related field
- Are willing to do a criminal record check
- Fulfill the character qualifications of an elder in 1 Timothy 3
- Commit to moral purity
- Are teachable and continually growing in humility and godly character
- Are committed to life-long learning in order to be a more effective disciple and leader
- Maintain confidence and trust on sensitive matters
- Are passionate about making disciples who make disciples
- Are passionate about and able to develop intentional relationships with youth and families
- Are a self-starter who has shown consistency when working independently
- Are successful at multi-tasking, time management, and prioritization
- Are a strong delegator
- Are able to mobilize and lead large and diverse teams
- Are able to facilitate difficult discussion topics with diverse groups of people
- Have a strong working knowledge of Scripture and are able to teach effectively and apply biblical principles in life and ministry
- Have a servant heart
- Are able to accept constructive criticism
- Are a team player
- Are committed to self-care

What you'll do:

- In consultation with the Lead Pastor, prepare a Youth Ministry Plan in line with LBC's overall Mission, Vision and Values
- Lead, coordinate, and oversee LBC's youth ministry ensuring it is functioning in an effective, focused manner with respect to the Youth Ministry Plan

- Generate and schedule effective weekly youth programs, including social events, biblical teaching, small groups, and seasonal events, which invites students of all backgrounds to come to a saving faith in Jesus and/or be transformed into His fully devoted followers
- Recruit, train, and mobilize a ministry team of Youth Leaders and other volunteers as needed
- Implement and execute a volunteer screening process to ensure a competent and qualified team, understanding and functioning within the safety guidelines of [Plan to Protect](#)
- Mentor student leaders & provide teaching opportunities where they can develop their gifts
- Look for opportunities to engage with youth visitors on Sunday mornings
- Look for opportunities to engage with local high schools to connect with LBC students and unchurched students
- Liaise with other ministries within LBC for youth service opportunities
- Liaise with Camp Qwanoes to maintain a strong partnership
- Participate in weekly LBC staff meetings
- Meet with Lead Pastor monthly for Personal Development
- Pray regularly for the pastors, staff, ministry leaders, and youth
- Prepare ministry reports biannually for congregational meetings
- Participate in periodic planning and goal setting with volunteer leaders and staff team
- Set budget in line with LBC's Vision & Mission, in cooperation with volunteer leaders and staff team
- Oversee expenditures of the youth ministry budget, in communication with the Lead Pastor
- Other duties as assigned by the Lead Pastor (or Board in absence of a Lead Pastor)

Possible Other Responsibilities Depending On Gifting

- Periodically preach in the main LBC Sunday service
 - Present first draft of sermon to Lead Pastor at least two weeks prior to preaching
- Be an active part of the A/V teams or worship teams on Sunday mornings
- Oversee, ensure quality control of, and streamline all social media content

Accountability

1. Reporting and evaluation: Accountable to and supervised by the Lead Pastor
2. Supervision: Responsible for coordinating and supervising the team of Student Ministry volunteers
3. Coordination: Ensure that the Youth Ministry is coordinated with the overarching Vision, Mission and Values of LBC.

Salary Range

Annual salary will be between \$55,000 and \$65,000, depending on education & experience, plus benefits.

Note: The duties described herein are intended as an indication of the requirements of this position and do not represent an exhaustive list. This job description is subject to ongoing review and adaptation based on the skills of the individual and the evolving needs of the church.